**NCC Pastoral Applicant Referral Form**

Thank you for taking the time to fill out this reference! We are excited to hear from you about the applicant and how God has used you in their lives.   
  
**Please fill out the questions below for us here at NCC to review and email it to** [**application@newcrossing.org**](mailto:application@newcrossing.org)**. Please make your subject line: “Reference for: {CANDIDATE NAME}” (e.g. “Reference for: John Doe”).**

**Someone may reach out if we have any questions!**

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| **Your Name:** *Click Here To Enter Text* |
| **Email Address:** *Click Here To Enter Text* |
| **Phone Number:** *Click Here To Enter Text* |
| **Phone Type:** |

**Applicant Questions**

Please fill out the questions below to the best of your ability.

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| Applicant's Name: *Click Here To Enter Text* |
| Please describe your relationship with the applicant. How long have you known them and in what capacity? *Click Here To Enter Text* |
| What do you know about the applicant that makes them special? *Click Here To Enter Text* |
| Describe a time when you were impressed with the applicant's leadership. *Click Here To Enter Text* |
| How would you describe the applicant's spiritual maturity? How do you see them continue to grow their faith? *Click Here To Enter Text* |
| What would you say is the applicant's biggest strengths? *Click Here To Enter Text* |
| What do you think is the biggest area of growth for the applicant? *Click Here To Enter Text* |
| Are there any "red flags" that you see within the applicant that we should know about?  If yes, please describe them. *Click Here To Enter Text* |
| Describe a time that you saw the applicant work well within a team. *Click Here To Enter Text* |
| If you were running this internship or residency, would you choose the applicant to be on your team? Why? *Click Here To Enter Text* |
| Additional Comments about the Applicant: *Click Here To Enter Text* |

**Applicant Characteristics**

Below there are listed different attributes, and we ask you give your opinion to what degree these characteristics exist in the applicant.

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| Spiritual Disciplines (i.e. Prayer, Bible reading) |
| Spiritual Maturity |
| Judgement/Discernment |
| Sense of Humor |
| Follower of Christ |
| Emotional Stability |
| Relationally Driven |
| Dependability |
| Faithfulness |
| Teachable |
| Goal-Oriented |
| Intiative/Drive |
| Flexibility |
| Creativity |
| Ability To Work with Others |
| Humility |
| Effective Use of Time |
| Joy in Jesus |
| Accepts direction from leadership |
| Integrated Faith into Daily Life |

**Thank you!**

Someone from NCC will be in touch if we have any further questions!

Name as Signature: *Click Here To Enter Text*