

NEW CROSSING CHURCH - SUN PRAIRIE, WI

Title: Senior Associate Pastor

Job Type: Full-Time

Denomination: Non-Denominational Evangelical

Compensation & Benefits: \$50,000+ based on experience, four weeks paid vacation, three month paid sabbatical every seven years.

Educational Requirements: Bachelor Degree in Biblical Studies or Higher is desired

Who Is New Crossing Church

We are a vibrant community of believers passionate about teaching Scripture, building strong relationships, and discipling others. Our desire is to help people to know and follow Jesus Christ as Lord. We are classic evangelical in core beliefs (on essentials unity, non-essential liberty and in all things charity) contemporary in practice, and we believe in the gifts/grace of the Spirit to make Christ known to the world.

NCC was founded in 2001 as the merging of two church plants on the East Side of Madison, Wisconsin. The founding Senior pastor helped plant the original church 32 years ago which then merged with another church 23 years ago. In 2004 we moved from a movie theater to our current location. Our church is a smaller congregation with a nice mix of singles and families. We are an Elder-led church and our ministries are team structured.

NCC places strong value on helping people discover and develop the gifts God has given them with opportunities to practice them. We hold this same value for all the leaders in our church as well.

Job Description of the Senior Associate Pastor

We are looking for a next generation pastor who is willing to be mentored and transition into our next Senior Pastor within two to three years. He is to share our values and help us grow in the three focuses of our vision: LOVE GOD, LOVE ONE ANOTHER, AND GO BLESS OTHERS!

Qualifications

The Senior Associate Pastor is to be a godly man who seeks to continually grow and mature in Christ as a person of integrity and meets the Biblical qualifications of eldership (1 Timothy 3, Titus 1). He has a strong sense of calling and identity in Christ with a growing knowledge of the Gospel and is continually changed by it. He desires to disciple others and participate in the life of the local church. His greatest desire is to glorify God and equip the body of Christ for that same purpose.

Roles and Responsibilities

As part of our succession plan the Senior Associate Pastor will share with our Senior Pastor the responsibility for teaching Scripture and shepherding others in their spiritual growth. As part of an Elder-led church, he will help foster a safe and authentic community

where people can ask questions, express doubts, and grow in their faith. He will help the members discover their gifts and talents and create opportunities to practice them.

Preaching / Teaching

A primary task of the pastor is to bring clear teaching of God's truth and love in all its fullness from the scriptures (Colossians 1:25), and help people apply it to their lives. "He must have a strong and steadfast belief in the trustworthy message he was taught; then he will be able to encourage others with right teaching and show those who oppose it where they are wrong." (Titus 1:9 NLT).

- Preaching - He will preach 18-20 Sundays per year as the Senior Associate and help plan and execute preaching series throughout the year with the Senior Pastor.
- Teaching - He will help plan and teach when needed outside of Sunday worship times (Small Groups, Men's Retreats, etc...)
- Discipleship - participate in discipling other men using NCC's discipleship book "Welcome to the Full Life: A Foundational Guide For Discipleship" which is available on Amazon.

Leadership/Administration

A good leader is one like Christ: who leads with authority but does so with the humble heart of a servant. He also seeks to hear God's will in order to lead others wisely.

- Lead the Ministry Support Team (MST) – The Senior Associate Pastor will take on the leadership of the MST which is composed of all the ministry leaders. The MST meets every other month to encourage and support one another in leading their ministry teams. The leader of the MST brings a spiritual devotion and teaching of leadership skills to the meetings. They mentor and hold each ministry leader accountable for their ministry goals and mission.
- Staff Meetings - Participation in the weekly staff meeting that opens with prayers for the church, plans the upcoming calendar, maintains good communication of church life, and evaluates and brainstorms on how to solve current church challenges.
- Interpersonal skills – He will need to have good communication skills, protect the unity of the church, and be able to build and work with teams.

Pastoral Care

- The Senior Associate Pastor will participate in shepherding individuals, couples, and families in the church as they face challenges in life, ministry, and relationships. This may include visiting people at homes, hospitals, and providing pastoral counsel.

Spiritual Growth

- Developing and maintaining a strong personal spiritual discipline, because a pastor should never cease working on their own spiritual growth. This includes quiet time with the Lord each day with scripture reading and prayer. We also ask and support our staff to take one-day spiritual retreats. The best thing we can offer the church is what flows out of our relationship with the Lord based on prayer and application of God's Word.

- Mentoring - He will meet with the Senior Pastor to talk through the different roles, responsibilities, and challenges of becoming a senior pastor.
- Sabbatical - Take a three month sabbatical every seven years to Recharge, Reflect, and Restructure.

To Apply

Please submit a resume in PDF form along with your completed application to application@newcrossing.org. Please make your subject line: "Pastoral Candidate: {CANDIDATE NAME} Application" (e.g. Pastoral Candidate: John Doe Application).

If applicable, please also include:

- Links to any social media platforms that you use for posts, blogs, videos, or photos.
This would help us get to know you better (and your family, if married).

We look forward to hearing from you,
New Crossing Church